

1. Mark each statement based on how much you agree or disagree with it. You may add additional comments at the end of the survey.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Students are safe at school	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	3.7% (1)	0.0% (0)	6.3% (2)	
	Neither Agree Nor Disagree	0.0% (0)	4.5% (1)	3.1% (1)	
	Agree	51.9% (14)	40.9% (9)	75.0% (24)	
	Strongly Agree	44.4% (12)	54.5% (12)	15.6% (5)	
rating average		4.37 (27)	4.50 (22)	4.00 (32)	4.26 (81)
The school is an inviting place	Strongly Disagree	3.7% (1)	0.0% (0)	0.0% (0)	
	Disagree	0.0% (0)	0.0% (0)	9.4% (3)	
	Neither Agree Nor Disagree	11.1% (3)	4.5% (1)	31.3% (10)	
	Agree	37.0% (10)	31.8% (7)	56.3% (18)	
	Strongly Agree	48.1% (13)	63.6% (14)	3.1% (1)	

rating average		4.26 (27)	4.59 (22)	3.53 (32)	4.06 (81)
Discipline is not a problem at school.	Strongly Disagree	3.7% (1)	0.0% (0)	21.9% (7)	
	Disagree	29.6% (8)	18.2% (4)	65.6% (21)	
	Neither Agree Nor Disagree	25.9% (7)	9.1% (2)	6.3% (2)	
	Agree	37.0% (10)	59.1% (13)	3.1% (1)	
	Strongly Agree	3.7% (1)	13.6% (3)	3.1% (1)	
rating average		3.07 (27)	3.68 (22)	2.00 (32)	2.81 (81)
School personnel treat students in a fair and consistent manner	Strongly Disagree	3.7% (1)	0.0% (0)	9.4% (3)	
	Disagree	7.4% (2)	9.1% (2)	34.4% (11)	
	Neither Agree Nor Disagree	3.7% (1)	9.1% (2)	18.8% (6)	
	Agree	59.3% (16)	50.0% (11)	34.4% (11)	
	Strongly Agree	25.9% (7)	31.8% (7)	3.1% (1)	
rating average		3.96 (27)	4.05 (22)	2.88 (32)	3.56 (81)
Bullying is a problem in this school	Strongly Disagree	7.4% (2)	9.1% (2)	3.1% (1)	
	Disagree	25.9% (7)	40.9% (9)	37.5% (12)	
	Neither Agree Nor Disagree	48.1% (13)	18.2% (4)	18.8% (6)	

	Agree	18.5% (5)	31.8% (7)	28.1% (9)	
	Strongly Agree	0.0% (0)	0.0% (0)	12.5% (4)	
	rating average	2.78 (27)	2.73 (22)	3.09 (32)	2.89 (81)
The community perceives this school positively	Strongly Disagree	11.1% (3)	0.0% (0)	15.6% (5)	
	Disagree	0.0% (0)	9.1% (2)	56.3% (18)	
	Neither Agree Nor Disagree	33.3% (9)	18.2% (4)	18.8% (6)	
	Agree	55.6% (15)	59.1% (13)	6.3% (2)	
	Strongly Agree	0.0% (0)	13.6% (3)	3.1% (1)	
	rating average	3.33 (27)	3.77 (22)	2.25 (32)	3.02 (81)
Teachers treat students with respect and dignity	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	0.0% (0)	0.0% (0)	3.1% (1)	
	Neither Agree Nor Disagree	3.7% (1)	9.1% (2)	12.5% (4)	
	Agree	77.8% (21)	50.0% (11)	78.1% (25)	
	Strongly Agree	18.5% (5)	40.9% (9)	6.3% (2)	
	rating average	4.15 (27)	4.32 (22)	3.88 (32)	4.09 (81)
School personnel are sensitive to the needs of individual students	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	

	Disagree	0.0% (0)	9.1% (2)	12.5% (4)	
	Neither Agree Nor Disagree	14.8% (4)	0.0% (0)	12.5% (4)	
	Agree	70.4% (19)	50.0% (11)	68.8% (22)	
	Strongly Agree	14.8% (4)	40.9% (9)	6.3% (2)	
	rating average	4.00 (27)	4.23 (22)	3.69 (32)	3.94 (81)
The disciplinary actions at school are fair and reasonable	Strongly Disagree	0.0% (0)	0.0% (0)	18.8% (6)	
	Disagree	7.4% (2)	4.5% (1)	31.3% (10)	
	Neither Agree Nor Disagree	22.2% (6)	18.2% (4)	25.0% (8)	
	Agree	66.7% (18)	54.5% (12)	21.9% (7)	
	Strongly Agree	3.7% (1)	22.7% (5)	3.1% (1)	
	rating average	3.67 (27)	3.95 (22)	2.59 (32)	3.32 (81)
My school provides a caring and supportive environment for students	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	7.4% (2)	0.0% (0)	18.8% (6)	
	Neither Agree Nor Disagree	3.7% (1)	4.5% (1)	25.0% (8)	
	Agree	59.3% (16)	45.5% (10)	50.0% (16)	
	Strongly Agree	29.6% (8)	50.0% (11)	6.3% (2)	

rating average		4.11 (27)	4.45 (22)	3.44 (32)	3.94 (81)
Faculty/Staff morale is high.	Strongly Disagree	29.6% (8)	4.5% (1)	43.8% (14)	
	Disagree	37.0% (10)	18.2% (4)	40.6% (13)	
	Neither Agree Nor Disagree	11.1% (3)	18.2% (4)	12.5% (4)	
	Agree	22.2% (6)	54.5% (12)	0.0% (0)	
	Strongly Agree	0.0% (0)	4.5% (1)	3.1% (1)	
rating average		2.26 (27)	3.36 (22)	1.78 (32)	2.37 (81)
answered question		27	22	32	81
skipped question					0

2. The questions below will provide us feedback about whether or not you feel engaged in your work.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
I know what is expected of me at work	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	3.7% (1)	4.5% (1)	12.5% (4)	
	Neither Agree Nor Disagree	18.5% (5)	0.0% (0)	9.4% (3)	
	Agree	63.0% (17)	59.1% (13)	65.6% (21)	
	Strongly Agree	14.8% (4)	36.4% (8)	12.5% (4)	
rating average		3.89 (27)	4.27 (22)	3.78 (32)	3.95 (81)
I have the materials and equipment to do my work right	Strongly Disagree	0.0% (0)	0.0% (0)	3.1% (1)	
	Disagree	25.9% (7)	13.6% (3)	28.1% (9)	
	Neither Agree Nor Disagree	7.4% (2)	9.1% (2)	12.5% (4)	
	Agree	59.3% (16)	59.1% (13)	50.0% (16)	
	Strongly Agree	7.4% (2)	18.2% (4)	6.3% (2)	
rating average		3.48 (27)	3.82 (22)	3.28 (32)	3.49 (81)
I have the opportunity to what I do	Strongly	7.4%	0.0%	3.1%	

best every day	Disagree	(2)	(0)	(1)	
	Disagree	7.4% (2)	9.1% (2)	21.9% (7)	
	Neither Agree Nor Disagree	29.6% (8)	13.6% (3)	21.9% (7)	
	Agree	48.1% (13)	54.5% (12)	46.9% (15)	
	Strongly Agree	7.4% (2)	22.7% (5)	6.3% (2)	
rating average		3.41 (27)	3.91 (22)	3.31 (32)	3.51 (81)
In the last seven days, I have received recognition or praise for doing good work	Strongly Disagree	7.4% (2)	9.1% (2)	18.8% (6)	
	Disagree	33.3% (9)	31.8% (7)	37.5% (12)	
	Neither Agree Nor Disagree	14.8% (4)	27.3% (6)	12.5% (4)	
	Agree	37.0% (10)	18.2% (4)	25.0% (8)	
	Strongly Agree	7.4% (2)	13.6% (3)	6.3% (2)	
rating average		3.04 (27)	2.95 (22)	2.63 (32)	2.85 (81)
My supervisor (principal, etc.) seems to care about me as a person	Strongly Disagree	11.1% (3)	0.0% (0)	3.1% (1)	
	Disagree	7.4% (2)	0.0% (0)	9.4% (3)	
	Neither Agree Nor Disagree	14.8% (4)	13.6% (3)	25.0% (8)	
	Agree	51.9% (14)	50.0% (11)	40.6% (13)	

	Strongly Agree	14.8% (4)	36.4% (8)	21.9% (7)	
	rating average	3.52 (27)	4.23 (22)	3.69 (32)	3.78 (81)
There is someone at work who encourages my development	Strongly Disagree	7.4% (2)	0.0% (0)	6.3% (2)	
	Disagree	11.1% (3)	9.1% (2)	15.6% (5)	
	Neither Agree Nor Disagree	22.2% (6)	22.7% (5)	15.6% (5)	
	Agree	55.6% (15)	50.0% (11)	46.9% (15)	
	Strongly Agree	3.7% (1)	18.2% (4)	15.6% (5)	
	rating average	3.37 (27)	3.77 (22)	3.50 (32)	3.53 (81)
At work, my opinions seem to count	Strongly Disagree	11.1% (3)	4.5% (1)	3.1% (1)	
	Disagree	7.4% (2)	0.0% (0)	34.4% (11)	
	Neither Agree Nor Disagree	33.3% (9)	31.8% (7)	37.5% (12)	
	Agree	48.1% (13)	54.5% (12)	15.6% (5)	
	Strongly Agree	0.0% (0)	9.1% (2)	9.4% (3)	
	rating average	3.19 (27)	3.64 (22)	2.94 (32)	3.21 (81)
The mission of my school/division makes me feel that my job is important	Strongly Disagree	11.1% (3)	0.0% (0)	18.8% (6)	
	Disagree	11.1% (3)	13.6% (3)	12.5% (4)	

	Neither Agree Nor Disagree	29.6% (8)	9.1% (2)	28.1% (9)	
	Agree	44.4% (12)	54.5% (12)	37.5% (12)	
	Strongly Agree	3.7% (1)	22.7% (5)	3.1% (1)	
rating average		3.19 (27)	3.86 (22)	2.94 (32)	3.27 (81)
My fellow co-workers are committed to doing quality work	Strongly Disagree	0.0% (0)	0.0% (0)	3.1% (1)	
	Disagree	0.0% (0)	0.0% (0)	15.6% (5)	
	Neither Agree Nor Disagree	3.7% (1)	9.1% (2)	12.5% (4)	
	Agree	81.5% (22)	59.1% (13)	56.3% (18)	
	Strongly Agree	14.8% (4)	31.8% (7)	12.5% (4)	
rating average		4.11 (27)	4.23 (22)	3.59 (32)	3.94 (81)
I have a best friend at work	Strongly Disagree	0.0% (0)	4.5% (1)	3.1% (1)	
	Disagree	7.4% (2)	22.7% (5)	21.9% (7)	
	Neither Agree Nor Disagree	44.4% (12)	22.7% (5)	18.8% (6)	
	Agree	40.7% (11)	40.9% (9)	37.5% (12)	
	Strongly Agree	7.4% (2)	9.1% (2)	18.8% (6)	
rating average		3.48 (27)	3.27 (22)	3.47 (32)	3.42 (81)

In the last six months, someone at work has talked to me about my progress	Strongly Disagree	3.7% (1)	0.0% (0)	6.3% (2)	
	Disagree	14.8% (4)	0.0% (0)	12.5% (4)	
	Neither Agree Nor Disagree	18.5% (5)	9.1% (2)	3.1% (1)	
	Agree	59.3% (16)	59.1% (13)	68.8% (22)	
	Strongly Agree	3.7% (1)	31.8% (7)	9.4% (3)	
rating average		3.44 (27)	4.23 (22)	3.63 (32)	3.73 (81)
In the last year, I have had opportunities to learn and grow	Strongly Disagree	0.0% (0)	0.0% (0)	6.3% (2)	
	Disagree	3.7% (1)	0.0% (0)	15.6% (5)	
	Neither Agree Nor Disagree	11.1% (3)	4.5% (1)	6.3% (2)	
	Agree	66.7% (18)	54.5% (12)	50.0% (16)	
	Strongly Agree	18.5% (5)	40.9% (9)	21.9% (7)	
rating average		4.00 (27)	4.36 (22)	3.66 (32)	3.96 (81)
answered question		27	22	32	81
skipped question					0

3. Please rate the instructional offerings at your school:

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
The instruction provided by my colleagues is of high quality	Strongly Disagree	3.7% (1)	0.0% (0)	0.0% (0)	
	Disagree	0.0% (0)	0.0% (0)	6.3% (2)	
	Neither Agree Nor Disagree	11.1% (3)	4.5% (1)	15.6% (5)	
	Agree	66.7% (18)	72.7% (16)	68.8% (22)	
	Strongly Agree	18.5% (5)	22.7% (5)	9.4% (3)	
rating average		3.96 (27)	4.18 (22)	3.81 (32)	3.96 (81)
There is an appropriate number of full-time faculty members to meet the instruction programming needs	Strongly Disagree	11.1% (3)	0.0% (0)	12.5% (4)	
	Disagree	11.1% (3)	13.6% (3)	21.9% (7)	
	Neither Agree Nor Disagree	14.8% (4)	9.1% (2)	9.4% (3)	
	Agree	44.4% (12)	63.6% (14)	53.1% (17)	
	Strongly Agree	18.5% (5)	13.6% (3)	3.1% (1)	
rating average		3.48 (27)	3.77 (22)	3.13 (32)	3.42 (81)

Teachers have high academic expectations for all students	Strongly Disagree	3.7% (1)	0.0% (0)	3.1% (1)	
	Disagree	0.0% (0)	4.5% (1)	18.8% (6)	
	Neither Agree Nor Disagree	7.4% (2)	0.0% (0)	15.6% (5)	
	Agree	66.7% (18)	63.6% (14)	56.3% (18)	
	Strongly Agree	22.2% (6)	31.8% (7)	6.3% (2)	
rating average		4.04 (27)	4.23 (22)	3.44 (32)	3.85 (81)
Students are given appropriate kinds and an appropriate amount of homework to help them succeed academically	Strongly Disagree	3.7% (1)	0.0% (0)	6.3% (2)	
	Disagree	7.4% (2)	4.5% (1)	9.4% (3)	
	Neither Agree Nor Disagree	29.6% (8)	18.2% (4)	31.3% (10)	
	Agree	51.9% (14)	54.5% (12)	50.0% (16)	
	Strongly Agree	7.4% (2)	22.7% (5)	3.1% (1)	
rating average		3.52 (27)	3.95 (22)	3.34 (32)	3.57 (81)
Technology is used effectively and efficiently in classrooms	Strongly Disagree	3.7% (1)	0.0% (0)	6.3% (2)	
	Disagree	18.5% (5)	4.5% (1)	25.0% (8)	
	Neither Agree Nor Disagree	25.9% (7)	18.2% (4)	28.1% (9)	

	Agree	44.4% (12)	54.5% (12)	40.6% (13)	
	Strongly Agree	7.4% (2)	22.7% (5)	0.0% (0)	
	rating average	3.33 (27)	3.95 (22)	3.03 (32)	3.38 (81)
The school provides quality programs to meet the needs of all students	Strongly Disagree	3.7% (1)	0.0% (0)	18.8% (6)	
	Disagree	11.1% (3)	22.7% (5)	31.3% (10)	
	Neither Agree Nor Disagree	29.6% (8)	0.0% (0)	15.6% (5)	
	Agree	48.1% (13)	68.2% (15)	34.4% (11)	
	Strongly Agree	7.4% (2)	9.1% (2)	0.0% (0)	
	rating average	3.44 (27)	3.64 (22)	2.66 (32)	3.19 (81)
I have enough educational technology in my classroom to meet the needs of 21st century learners	Strongly Disagree	11.1% (3)	4.5% (1)	12.5% (4)	
	Disagree	22.2% (6)	18.2% (4)	46.9% (15)	
	Neither Agree Nor Disagree	40.7% (11)	27.3% (6)	12.5% (4)	
	Agree	25.9% (7)	45.5% (10)	25.0% (8)	
	Strongly Agree	0.0% (0)	4.5% (1)	3.1% (1)	
	rating average	2.81 (27)	3.27 (22)	2.59 (32)	2.85 (81)

The school offers a challenging educational program that meets or exceeds standards	Strongly Disagree	3.7% (1)	0.0% (0)	15.6% (5)	
	Disagree	0.0% (0)	4.5% (1)	28.1% (9)	
	Neither Agree Nor Disagree	25.9% (7)	0.0% (0)	15.6% (5)	
	Agree	70.4% (19)	77.3% (17)	37.5% (12)	
	Strongly Agree	0.0% (0)	18.2% (4)	3.1% (1)	
	rating average	3.63 (27)	4.09 (22)	2.84 (32)	3.44 (81)
The curriculum is appropriate at each grade level	Strongly Disagree	3.7% (1)	0.0% (0)	3.1% (1)	
	Disagree	11.1% (3)	4.5% (1)	15.6% (5)	
	Neither Agree Nor Disagree	37.0% (10)	9.1% (2)	34.4% (11)	
	Agree	44.4% (12)	72.7% (16)	46.9% (15)	
	Strongly Agree	3.7% (1)	13.6% (3)	0.0% (0)	
	rating average	3.33 (27)	3.95 (22)	3.25 (32)	3.47 (81)
answered question	27	22	32	81	
skipped question				0	

4. Please indicate any instructional program offerings that you think Middlesex should add or improve and why (response to this is optional).

	I primarily teach in grades:			
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Count
	7 replies	7 replies	15 replies	29
answered question	7	7	15	29
skipped question				52

5. Please rate the communication at your school:

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Communication from school administration is timely and effective	Strongly Disagree	7.4% (2)	0.0% (0)	9.4% (3)	
	Disagree	29.6% (8)	18.2% (4)	31.3% (10)	
	Neither Agree Nor Disagree	25.9% (7)	9.1% (2)	18.8% (6)	
	Agree	29.6% (8)	40.9% (9)	37.5% (12)	
	Strongly Agree	7.4% (2)	31.8% (7)	3.1% (1)	
rating average		3.00 (27)	3.86 (22)	2.94 (32)	3.21 (81)
The report card provides parents with valuable information about their child's progress	Strongly Disagree	3.7% (1)	0.0% (0)	0.0% (0)	
	Disagree	14.8% (4)	9.1% (2)	12.5% (4)	
	Neither Agree Nor Disagree	25.9% (7)	9.1% (2)	25.0% (8)	
	Agree	51.9% (14)	54.5% (12)	53.1% (17)	
	Strongly Agree	3.7% (1)	27.3% (6)	9.4% (3)	
rating average		3.37 (27)	4.00 (22)	3.59 (32)	3.63 (81)
answered question		27	22	32	81

6. Please rate how you think the school is doing in each of the following subject areas:

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Language Arts (reading, writing, spelling, etc.)	Weak	0.0% (0)	0.0% (0)	0.0% (0)	
	Marginal	7.4% (2)	4.5% (1)	9.4% (3)	
	Moderate	29.6% (8)	9.1% (2)	9.4% (3)	
	Adequate	33.3% (9)	27.3% (6)	31.3% (10)	
	Strong	22.2% (6)	54.5% (12)	46.9% (15)	
	N/A	7.4% (2)	4.5% (1)	3.1% (1)	
rating average		3.76 (27)	4.38 (22)	4.19 (32)	4.10 (81)
Mathematics	Weak	0.0% (0)	0.0% (0)	0.0% (0)	
	Marginal	3.7% (1)	4.5% (1)	9.4% (3)	
	Moderate	37.0% (10)	9.1% (2)	9.4% (3)	
	Adequate	37.0% (10)	22.7% (5)	31.3% (10)	
	Strong	14.8% (4)	63.6% (14)	46.9% (15)	
			7.4% (2)	0.0% (0)	3.1% (1)

	N/A	(2)	(0)	(1)	
rating average		3.68 (27)	4.45 (22)	4.19 (32)	4.10 (81)
Science	Weak	0.0% (0)	0.0% (0)	0.0% (0)	
	Marginal	0.0% (0)	4.5% (1)	6.3% (2)	
	Moderate	18.5% (5)	4.5% (1)	21.9% (7)	
	Adequate	40.7% (11)	36.4% (8)	40.6% (13)	
	Strong	33.3% (9)	50.0% (11)	28.1% (9)	
	N/A	7.4% (2)	4.5% (1)	3.1% (1)	
rating average		4.16 (27)	4.38 (22)	3.94 (32)	4.13 (81)
Social Studies	Weak	0.0% (0)	0.0% (0)	0.0% (0)	
	Marginal	3.7% (1)	4.5% (1)	6.3% (2)	
	Moderate	22.2% (6)	0.0% (0)	18.8% (6)	
	Adequate	37.0% (10)	27.3% (6)	34.4% (11)	
	Strong	29.6% (8)	63.6% (14)	37.5% (12)	
	N/A	7.4% (2)	4.5% (1)	3.1% (1)	
rating average		4.00 (27)	4.57 (22)	4.06 (32)	4.18 (81)
Health and Physical Education	Weak	0.0% (0)	0.0% (0)	0.0% (0)	

	Marginal	0.0% (0)	4.5% (1)	21.9% (7)	
	Moderate	14.8% (4)	13.6% (3)	12.5% (4)	
	Adequate	37.0% (10)	50.0% (11)	34.4% (11)	
	Strong	33.3% (9)	27.3% (6)	18.8% (6)	
	N/A	14.8% (4)	4.5% (1)	12.5% (4)	
rating average		4.22 (27)	4.05 (22)	3.57 (32)	3.92 (81)
Career and Technical Education	Weak	14.8% (4)	9.1% (2)	15.6% (5)	
	Marginal	7.4% (2)	18.2% (4)	6.3% (2)	
	Moderate	7.4% (2)	22.7% (5)	18.8% (6)	
	Adequate	7.4% (2)	22.7% (5)	25.0% (8)	
	Strong	0.0% (0)	18.2% (4)	28.1% (9)	
	N/A	63.0% (17)	9.1% (2)	6.3% (2)	
rating average		2.20 (27)	3.25 (22)	3.47 (32)	3.18 (81)
Foreign Languages	Weak	7.4% (2)	9.1% (2)	6.3% (2)	
	Marginal	11.1% (3)	18.2% (4)	15.6% (5)	
	Moderate	0.0% (0)	18.2% (4)	25.0% (8)	
	Adequate	7.4% (2)	27.3% (6)	31.3% (10)	

	Strong	0.0% (0)	22.7% (5)	15.6% (5)	
	N/A	74.1% (20)	4.5% (1)	6.3% (2)	
	rating average	2.29 (27)	3.38 (22)	3.37 (32)	3.24 (81)
Fine Arts	Weak	7.4% (2)	4.5% (1)	3.1% (1)	
	Marginal	7.4% (2)	9.1% (2)	9.4% (3)	
	Moderate	7.4% (2)	9.1% (2)	12.5% (4)	
	Adequate	33.3% (9)	31.8% (7)	40.6% (13)	
	Strong	22.2% (6)	36.4% (8)	31.3% (10)	
	N/A	22.2% (6)	9.1% (2)	3.1% (1)	
	rating average	3.71 (27)	3.95 (22)	3.90 (32)	3.86 (81)
	answered question	27	22	32	81
	skipped question				0

7. Please rate the administration at your school

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
My supervisor provides effective leadership	Strongly Disagree	3.7% (1)	0.0% (0)	6.3% (2)	
	Disagree	14.8% (4)	0.0% (0)	34.4% (11)	
	Neither Agree Nor Disagree	29.6% (8)	0.0% (0)	15.6% (5)	
	Agree	40.7% (11)	59.1% (13)	28.1% (9)	
	Strongly Agree	11.1% (3)	40.9% (9)	15.6% (5)	
rating average		3.41 (27)	4.41 (22)	3.13 (32)	3.57 (81)
My administrators are strong instructional leaders	Strongly Disagree	0.0% (0)	0.0% (0)	12.5% (4)	
	Disagree	22.2% (6)	0.0% (0)	31.3% (10)	
	Neither Agree Nor Disagree	33.3% (9)	9.1% (2)	18.8% (6)	
	Agree	33.3% (9)	63.6% (14)	28.1% (9)	
	Strongly Agree	11.1% (3)	27.3% (6)	9.4% (3)	
rating average		3.33 (27)	4.18 (22)	2.91 (32)	3.40 (81)

Teacher/Department/Faculty meetings focus on instruction	Strongly Disagree	0.0% (0)	0.0% (0)	12.5% (4)	
	Disagree	7.4% (2)	18.2% (4)	28.1% (9)	
	Neither Agree Nor Disagree	37.0% (10)	27.3% (6)	28.1% (9)	
	Agree	48.1% (13)	45.5% (10)	31.3% (10)	
	Strongly Agree	7.4% (2)	9.1% (2)	0.0% (0)	
rating average		3.56 (27)	3.45 (22)	2.78 (32)	3.22 (81)
Teacher/Department/Faculty meetings are a valuable use of my time	Strongly Disagree	7.4% (2)	4.5% (1)	9.4% (3)	
	Disagree	18.5% (5)	27.3% (6)	37.5% (12)	
	Neither Agree Nor Disagree	40.7% (11)	22.7% (5)	31.3% (10)	
	Agree	29.6% (8)	45.5% (10)	18.8% (6)	
	Strongly Agree	3.7% (1)	0.0% (0)	3.1% (1)	
rating average		3.04 (27)	3.09 (22)	2.69 (32)	2.91 (81)
The administration uses data to drive instructional decision-making	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	7.4% (2)	0.0% (0)	12.5% (4)	
	Neither Agree Nor Disagree	29.6% (8)	9.1% (2)	31.3% (10)	

	Agree	51.9% (14)	40.9% (9)	56.3% (18)	
	Strongly Agree	11.1% (3)	50.0% (11)	0.0% (0)	
	rating average	3.67 (27)	4.41 (22)	3.44 (32)	3.78 (81)
The administration meets my professional growth and development needs	Strongly Disagree	3.7% (1)	0.0% (0)	12.5% (4)	
	Disagree	11.1% (3)	0.0% (0)	18.8% (6)	
	Neither Agree Nor Disagree	48.1% (13)	36.4% (8)	31.3% (10)	
	Agree	33.3% (9)	36.4% (8)	31.3% (10)	
	Strongly Agree	3.7% (1)	27.3% (6)	6.3% (2)	
	rating average	3.22 (27)	3.91 (22)	3.00 (32)	3.32 (81)
The administration formally evaluates teachers effectively	Strongly Disagree	7.4% (2)	0.0% (0)	6.3% (2)	
	Disagree	11.1% (3)	4.5% (1)	18.8% (6)	
	Neither Agree Nor Disagree	40.7% (11)	13.6% (3)	28.1% (9)	
	Agree	33.3% (9)	54.5% (12)	43.8% (14)	
	Strongly Agree	7.4% (2)	27.3% (6)	3.1% (1)	
	rating average	3.22 (27)	4.05 (22)	3.19 (32)	3.43 (81)

Evaluation information provided as feedback by administration is effective to improving my instruction	Strongly Disagree	0.0% (0)	0.0% (0)	9.4% (3)	
	Disagree	14.8% (4)	4.5% (1)	15.6% (5)	
	Neither Agree Nor Disagree	51.9% (14)	18.2% (4)	25.0% (8)	
	Agree	22.2% (6)	54.5% (12)	46.9% (15)	
	Strongly Agree	11.1% (3)	22.7% (5)	3.1% (1)	
	rating average	3.30 (27)	3.95 (22)	3.19 (32)	3.43 (81)
Instructional resources provided are adequate to meet my students' needs	Strongly Disagree	3.7% (1)	0.0% (0)	9.4% (3)	
	Disagree	18.5% (5)	9.1% (2)	15.6% (5)	
	Neither Agree Nor Disagree	37.0% (10)	13.6% (3)	18.8% (6)	
	Agree	37.0% (10)	50.0% (11)	53.1% (17)	
	Strongly Agree	3.7% (1)	27.3% (6)	3.1% (1)	
	rating average	3.19 (27)	3.95 (22)	3.25 (32)	3.42 (81)
My school provides teachers with opportunities to collaborate on lesson planning, analysis of student work, and instructional improvement	Strongly Disagree	3.7% (1)	0.0% (0)	3.1% (1)	
	Disagree	0.0% (0)	9.1% (2)	9.4% (3)	
	Neither Agree Nor Disagree	29.6% (8)	13.6% (3)	25.0% (8)	

	Agree	51.9% (14)	50.0% (11)	62.5% (20)	
	Strongly Agree	14.8% (4)	27.3% (6)	0.0% (0)	
	rating average	3.74 (27)	3.95 (22)	3.47 (32)	3.69 (81)
	answered question	27	22	32	81
skipped question					0

8. Please help us to relay any information to your administrators anonymously to help them improve:					
	I primarily teach in grades:				
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Count	
	8 replies	9 replies	20 replies	37	
	answered question	8	9	20	37
skipped question				44	

9. There is anecdotal evidence that suggests that school uniforms reduce disciplinary infractions in school while providing a cost savings to parents over the long term; however, research has found that it has little effect other than building a source of pride in the school/community (Brunσμα 1998). In other words, there is support on both sides of the issue. Please help us to determine if uniforms would be supported by staff.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Students should wear school uniforms	Strongly Disagree	18.5% (5)	9.1% (2)	9.4% (3)	
	Disagree	3.7% (1)	18.2% (4)	25.0% (8)	
	Neither Agree Nor Disagree	25.9% (7)	22.7% (5)	15.6% (5)	
	Agree	29.6% (8)	22.7% (5)	25.0% (8)	
	Strongly Agree	22.2% (6)	27.3% (6)	25.0% (8)	
rating average		3.33 (27)	3.41 (22)	3.31 (32)	3.35 (81)
Please share your thoughts about school uniforms.		14 replies	16 replies	16 replies	46
answered question		27	22	32	81
skipped question					0

10. Administrators presented information provided by DOE regarding improving graduation rates. Unless we make improvements, MHS will not make AYP due to the Federal Graduation Index. Additionally, future grants from the federal government will be tied directly to post-graduation outcomes, so we are also interested in improving the opportunities for students after graduation. Below are some of the strategies we are considering and we would like your feedback.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
All high school students should be required to complete college applications	Strongly Disagree	7.4% (2)	18.2% (4)	6.3% (2)	
	Disagree	40.7% (11)	31.8% (7)	46.9% (15)	
	Neither Agree Nor Disagree	18.5% (5)	9.1% (2)	15.6% (5)	
	Agree	22.2% (6)	9.1% (2)	18.8% (6)	
	Strongly Agree	0.0% (0)	31.8% (7)	9.4% (3)	
	N/A	11.1% (3)	0.0% (0)	3.1% (1)	
rating average		2.63 (27)	3.05 (22)	2.77 (32)	2.81 (81)
All high school students should be required to participate in one extra-curricular activity each year	Strongly Disagree	11.1% (3)	4.5% (1)	3.1% (1)	
	Disagree	22.2% (6)	27.3% (6)	18.8% (6)	
	Neither Agree Nor Disagree	18.5% (5)	9.1% (2)	21.9% (7)	
	Agree	25.9% (7)	22.7% (5)	34.4% (11)	

	Strongly Agree	14.8% (4)	36.4% (8)	21.9% (7)	
	N/A	7.4% (2)	0.0% (0)	0.0% (0)	
rating average		3.12 (27)	3.59 (22)	3.53 (32)	3.42 (81)
All high school students should complete one dual enrollment/AP/college level course prior to graduation (including college level CTE offerings)	Strongly Disagree	18.5% (5)	27.3% (6)	34.4% (11)	
	Disagree	40.7% (11)	31.8% (7)	28.1% (9)	
	Neither Agree Nor Disagree	22.2% (6)	13.6% (3)	18.8% (6)	
	Agree	7.4% (2)	13.6% (3)	9.4% (3)	
	Strongly Agree	3.7% (1)	13.6% (3)	9.4% (3)	
	N/A	7.4% (2)	0.0% (0)	0.0% (0)	
rating average		2.32 (27)	2.55 (22)	2.31 (32)	2.38 (81)
All middle school students should complete one high school credit prior to moving to high school	Strongly Disagree	11.1% (3)	9.1% (2)	18.8% (6)	
	Disagree	37.0% (10)	31.8% (7)	21.9% (7)	
	Neither Agree Nor Disagree	14.8% (4)	18.2% (4)	21.9% (7)	
	Agree	25.9% (7)	18.2% (4)	28.1% (9)	
	Strongly Agree	3.7% (1)	22.7% (5)	9.4% (3)	

	N/A	7.4% (2)	0.0% (0)	0.0% (0)	
rating average		2.72 (27)	3.14 (22)	2.88 (32)	2.90 (81)
if grant money were available, teachers and students should receive incentives for increasing participation and pass rates in AP courses	Strongly Disagree	14.8% (4)	18.2% (4)	0.0% (0)	
	Disagree	3.7% (1)	13.6% (3)	12.5% (4)	
	Neither Agree Nor Disagree	33.3% (9)	18.2% (4)	15.6% (5)	
	Agree	29.6% (8)	31.8% (7)	56.3% (18)	
	Strongly Agree	11.1% (3)	18.2% (4)	15.6% (5)	
	N/A	7.4% (2)	0.0% (0)	0.0% (0)	
	rating average		3.20 (27)	3.18 (22)	3.75 (32)
We should expand the course offerings at our schools to give students more opportunities to explore their interests	Strongly Disagree	0.0% (0)	4.5% (1)	0.0% (0)	
	Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Neither Agree Nor Disagree	3.7% (1)	0.0% (0)	0.0% (0)	
	Agree	48.1% (13)	27.3% (6)	34.4% (11)	
	Strongly Agree	40.7% (11)	68.2% (15)	62.5% (20)	
	N/A	7.4% (2)	0.0% (0)	3.1% (1)	
	rating average		4.40	4.55	4.65

	(27)	(22)	(32)	(81)
If you disagree with the initiatives above, please give us some feedback. Also, feel free to list any additional course offerings we should create at our schools.	10 replies	14 replies	17 replies	41
answered question	27	22	32	81
skipped question				0

11. The major initiative at the division level over the past three years has surrounded the creation and improvement of our curriculum maps and benchmark assessments. The major purpose of curriculum maps is to give subject area teachers an opportunity to evaluate annually if our instruction is truly aligned to the Standards of Learning (including the blueprint). The purpose of benchmark assessments is to give us all an opportunity to check in with students quarterly and to identify struggling students for additional remediation. Some teachers have indicated that they want division administration to create the curriculum maps and benchmark assessments and others have stated that teachers should work in teams create these documents. Lastly, division administration is interested in improving the professional development offerings in our division. To meet all of these ends , we are evaluating several current initiatives to determine the best way to move forward.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Teachers should work in teams to create curriculum maps, adjusting them annually	Strongly Disagree	0.0% (0)	4.5% (1)	0.0% (0)	
	Disagree	0.0% (0)	0.0% (0)	9.4% (3)	
	Neither Agree Nor Disagree	11.1% (3)	13.6% (3)	18.8% (6)	
	Agree	44.4% (12)	50.0% (11)	37.5% (12)	
	Strongly Agree	40.7% (11)	31.8% (7)	34.4% (11)	
	N/A	3.7% (1)	0.0% (0)	0.0% (0)	

rating average		4.31 (27)	4.05 (22)	3.97 (32)	4.10 (81)
Administrators should create benchmark assessments ensuring alignment; however, teachers should have opportunities give feedback on assessments prior to delivery	Strongly Disagree	7.4% (2)	0.0% (0)	15.6% (5)	
	Disagree	25.9% (7)	22.7% (5)	25.0% (8)	
	Neither Agree Nor Disagree	3.7% (1)	4.5% (1)	9.4% (3)	
	Agree	22.2% (6)	45.5% (10)	31.3% (10)	
	Strongly Agree	37.0% (10)	27.3% (6)	18.8% (6)	
	N/A	3.7% (1)	0.0% (0)	0.0% (0)	
	rating average		3.58 (27)	3.77 (22)	3.13 (32)
A division-wide leadership team, including administrators and teachers, should be responsible for the evaluation and improvement of curriculum maps and benchmark assessments	Strongly Disagree	0.0% (0)	9.1% (2)	6.3% (2)	
	Disagree	3.7% (1)	4.5% (1)	9.4% (3)	
	Neither Agree Nor Disagree	18.5% (5)	9.1% (2)	15.6% (5)	
	Agree	37.0% (10)	63.6% (14)	50.0% (16)	
	Strongly Agree	37.0% (10)	13.6% (3)	18.8% (6)	
	N/A	3.7% (1)	0.0% (0)	0.0% (0)	
	rating average		4.12 (27)	3.68 (22)	3.66 (32)
A division-wide leadership team should	Strongly	0.0%	0.0%	3.1%	

work together to create professional development opportunities for teachers	Disagree	(0)	(0)	(1)	
	Disagree	0.0% (0)	4.5% (1)	0.0% (0)	
	Neither Agree Nor Disagree	14.8% (4)	18.2% (4)	12.5% (4)	
	Agree	29.6% (8)	59.1% (13)	62.5% (20)	
	Strongly Agree	51.9% (14)	18.2% (4)	21.9% (7)	
	N/A	3.7% (1)	0.0% (0)	0.0% (0)	
	rating average	4.38 (27)	3.91 (22)	4.00 (32)	4.10 (81)
I am happy with the professional development offerings in Middlesex County	Strongly Disagree	3.7% (1)	4.5% (1)	25.0% (8)	
	Disagree	7.4% (2)	9.1% (2)	21.9% (7)	
	Neither Agree Nor Disagree	59.3% (16)	40.9% (9)	18.8% (6)	
	Agree	22.2% (6)	40.9% (9)	28.1% (9)	
	Strongly Agree	7.4% (2)	4.5% (1)	6.3% (2)	
	N/A	0.0% (0)	0.0% (0)	0.0% (0)	
	rating average	3.22 (27)	3.32 (22)	2.69 (32)	3.04 (81)
Professional development offerings would be improved if we eliminated formal speakers and spent more time discussing teaching strategies in vertical departments	Strongly Disagree	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	0.0% (0)	4.5% (1)	0.0% (0)	

	Neither Agree Nor Disagree	25.9% (7)	22.7% (5)	25.0% (8)	
	Agree	44.4% (12)	54.5% (12)	40.6% (13)	
	Strongly Agree	25.9% (7)	18.2% (4)	34.4% (11)	
	N/A	3.7% (1)	0.0% (0)	0.0% (0)	
rating average		4.00 (27)	3.86 (22)	4.09 (32)	4.00 (81)
If you disagree with the initiatives above, please give us some feedback.		8 replies	9 replies	12 replies	29
answered question		27	22	32	81
skipped question					0

12. The division currently participates in the VPSA grant that allows us to fund technology necessary to implement online testing. Additionally, the state has provided some flexibility with textbook money to allow us to purchase online textbooks and the devices to run online textbooks. Assuming that we could use these two funding streams to fully fund the project over a 2-5 year period (no funds required in local property tax), please consider the following issue. Schools where all students carry a computer are referred to as 1-to-1 below.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
All students in grades 3-12 should carry either a laptop or tablet computer in lieu of and in addition to textbooks	Strongly Disagree	3.7% (1)	9.1% (2)	0.0% (0)	
	Disagree	29.6% (8)	22.7% (5)	25.0% (8)	
	Neither Agree Nor Disagree	22.2% (6)	22.7% (5)	31.3% (10)	
	Agree	33.3% (9)	45.5% (10)	34.4% (11)	
	Strongly Agree	11.1% (3)	0.0% (0)	9.4% (3)	
rating average		3.19 (27)	3.05 (22)	3.28 (32)	3.19 (81)
Our students are ready for a 1-to-1 computer learning environment	Strongly Disagree	3.7% (1)	13.6% (3)	3.1% (1)	
	Disagree	25.9% (7)	18.2% (4)	25.0% (8)	
	Neither Agree Nor Disagree	29.6% (8)	31.8% (7)	21.9% (7)	
	Agree	37.0% (10)	31.8% (7)	37.5% (12)	
	Strongly Agree	3.7% (1)	4.5% (1)	12.5% (4)	

rating average		3.11 (27)	2.95 (22)	3.31 (32)	3.15 (81)
Our teachers are ready for a 1-to-1 computer learning environment, assuming that ongoing professional development will be provided	Strongly Disagree	3.7% (1)	9.1% (2)	0.0% (0)	
	Disagree	25.9% (7)	18.2% (4)	28.1% (9)	
	Neither Agree Nor Disagree	33.3% (9)	27.3% (6)	21.9% (7)	
	Agree	33.3% (9)	40.9% (9)	40.6% (13)	
	Strongly Agree	3.7% (1)	4.5% (1)	9.4% (3)	
rating average		3.07 (27)	3.14 (22)	3.31 (32)	3.19 (81)
Our technology department has the infrastructure to support this initiative	Strongly Disagree	33.3% (9)	40.9% (9)	31.3% (10)	
	Disagree	33.3% (9)	31.8% (7)	15.6% (5)	
	Neither Agree Nor Disagree	25.9% (7)	22.7% (5)	43.8% (14)	
	Agree	7.4% (2)	4.5% (1)	9.4% (3)	
	Strongly Agree	0.0% (0)	0.0% (0)	0.0% (0)	
rating average		2.07 (27)	1.91 (22)	2.31 (32)	2.12 (81)
Any comments (comments are optional)?		5 replies	12 replies	11 replies	28
answered question		27	22	32	81
skipped question					0

13. We are interested in your thoughts on a few financial areas including some potential opportunities in the future. For instance, future grants at the federal level will be targeted at improving teacher and staff pay; however, the money may be tied to some of the following conditions. Please tell us how you feel about these areas.

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
MCPS manages funding in an efficient and responsible manner	Strongly Disagree	11.1% (3)	4.5% (1)	12.5% (4)	
	Disagree	18.5% (5)	9.1% (2)	15.6% (5)	
	Neither Agree Nor Disagree	37.0% (10)	40.9% (9)	40.6% (13)	
	Agree	33.3% (9)	45.5% (10)	28.1% (9)	
	Strongly Agree	0.0% (0)	0.0% (0)	3.1% (1)	
rating average		2.93 (27)	3.27 (22)	2.94 (32)	3.02 (81)
Teacher pay should be based on a merit pay system	Strongly Disagree	37.0% (10)	22.7% (5)	25.0% (8)	
	Disagree	22.2% (6)	22.7% (5)	37.5% (12)	
	Neither Agree Nor Disagree	22.2% (6)	22.7% (5)	6.3% (2)	
	Agree	18.5% (5)	18.2% (4)	12.5% (4)	
	Strongly Agree	0.0% (0)	13.6% (3)	18.8% (6)	
rating average		2.22 (27)	2.77 (22)	2.63 (32)	2.53 (81)

Teacher pay should continue to be based on the salary step scale	Strongly Disagree	0.0% (0)	0.0% (0)	12.5% (4)	
	Disagree	14.8% (4)	18.2% (4)	18.8% (6)	
	Neither Agree Nor Disagree	18.5% (5)	22.7% (5)	12.5% (4)	
	Agree	40.7% (11)	50.0% (11)	43.8% (14)	
	Strongly Agree	25.9% (7)	9.1% (2)	12.5% (4)	
rating average		3.78 (27)	3.50 (22)	3.25 (32)	3.49 (81)
The current benefits (medical, dental, retirement, etc.) provided by the division meet my needs	Strongly Disagree	3.7% (1)	0.0% (0)	12.5% (4)	
	Disagree	14.8% (4)	27.3% (6)	12.5% (4)	
	Neither Agree Nor Disagree	22.2% (6)	22.7% (5)	28.1% (9)	
	Agree	51.9% (14)	40.9% (9)	40.6% (13)	
	Strongly Agree	7.4% (2)	9.1% (2)	6.3% (2)	
rating average		3.44 (27)	3.32 (22)	3.16 (32)	3.30 (81)
Any comments (comments are optional)?		5 replies	10 replies	14 replies	29
answered question		27	22	32	81
skipped question					0

14. Please rate division administration:

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
The superintendent and central office administrators provide effective leadership for schools	Strongly Disagree	3.7% (1)	0.0% (0)	18.8% (6)	
	Disagree	18.5% (5)	9.1% (2)	21.9% (7)	
	Neither Agree Nor Disagree	22.2% (6)	4.5% (1)	15.6% (5)	
	Agree	51.9% (14)	72.7% (16)	40.6% (13)	
	Strongly Agree	3.7% (1)	13.6% (3)	3.1% (1)	
rating average		3.33 (27)	3.91 (22)	2.88 (32)	3.31 (81)
Division administrators have a clear vision for the district	Strongly Disagree	3.7% (1)	0.0% (0)	9.4% (3)	
	Disagree	14.8% (4)	0.0% (0)	18.8% (6)	
	Neither Agree Nor Disagree	29.6% (8)	9.1% (2)	21.9% (7)	
	Agree	37.0% (10)	72.7% (16)	40.6% (13)	
	Strongly Agree	14.8% (4)	18.2% (4)	9.4% (3)	
rating average		3.44 (27)	4.09 (22)	3.22 (32)	3.53 (81)
Division administrators are strong	Strongly	7.4%	0.0%	15.6%	

instructional leaders	Disagree	(2)	(0)	(5)	
	Disagree	18.5% (5)	9.1% (2)	21.9% (7)	
	Neither Agree Nor Disagree	40.7% (11)	18.2% (4)	28.1% (9)	
	Agree	25.9% (7)	54.5% (12)	31.3% (10)	
	Strongly Agree	7.4% (2)	18.2% (4)	3.1% (1)	
rating average		3.07 (27)	3.82 (22)	2.84 (32)	3.19 (81)
Division administrators understand the needs of individuals working in the schools	Strongly Disagree	11.1% (3)	0.0% (0)	21.9% (7)	
	Disagree	25.9% (7)	18.2% (4)	28.1% (9)	
	Neither Agree Nor Disagree	37.0% (10)	22.7% (5)	28.1% (9)	
	Agree	18.5% (5)	45.5% (10)	18.8% (6)	
	Strongly Agree	7.4% (2)	13.6% (3)	3.1% (1)	
rating average		2.85 (27)	3.55 (22)	2.53 (32)	2.91 (81)
Division administrators communicate pertinent information effectively	Strongly Disagree	11.1% (3)	0.0% (0)	15.6% (5)	
	Disagree	18.5% (5)	18.2% (4)	28.1% (9)	
	Neither Agree Nor Disagree	25.9% (7)	9.1% (2)	28.1% (9)	
	Agree	40.7% (11)	54.5% (12)	25.0% (8)	

	Strongly Agree	3.7% (1)	18.2% (4)	3.1% (1)	
	rating average	3.07 (27)	3.73 (22)	2.72 (32)	3.11 (81)
The number of initiatives and requirements from division administrators are appropriate	Strongly Disagree	0.0% (0)	0.0% (0)	15.6% (5)	
	Disagree	22.2% (6)	18.2% (4)	18.8% (6)	
	Neither Agree Nor Disagree	51.9% (14)	40.9% (9)	40.6% (13)	
	Agree	22.2% (6)	36.4% (8)	21.9% (7)	
	Strongly Agree	3.7% (1)	4.5% (1)	3.1% (1)	
	rating average	3.07 (27)	3.27 (22)	2.78 (32)	3.01 (81)
Any feedback about division administration specifically (optional)?		4 replies	5 replies	10 replies	19
answered question		27	22	32	81
skipped question					0

15. Please rate how good you think the school and/or division is doing in each of the following areas:

		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Gifted Education	Weak	11.1% (3)	9.1% (2)	15.6% (5)	
	Marginal	29.6% (8)	18.2% (4)	21.9% (7)	
	Moderate	14.8% (4)	13.6% (3)	21.9% (7)	
	Adequate	33.3% (9)	40.9% (9)	25.0% (8)	
	Strong	0.0% (0)	0.0% (0)	3.1% (1)	
	N/A	11.1% (3)	18.2% (4)	12.5% (4)	
rating average		2.79 (27)	3.06 (22)	2.75 (32)	2.84 (81)
Special Education	Weak	7.4% (2)	4.5% (1)	28.1% (9)	
	Marginal	11.1% (3)	4.5% (1)	9.4% (3)	
	Moderate	25.9% (7)	9.1% (2)	15.6% (5)	
	Adequate	44.4% (12)	36.4% (8)	34.4% (11)	
	Strong	7.4% (2)	40.9% (9)	9.4% (3)	
	N/A	3.7% (1)	4.5% (1)	3.1% (1)	

rating average		3.35 (27)	4.10 (22)	2.87 (32)	3.36 (81)
Title I	Weak	0.0% (0)	0.0% (0)	9.4% (3)	
	Marginal	14.8% (4)	0.0% (0)	6.3% (2)	
	Moderate	18.5% (5)	9.1% (2)	12.5% (4)	
	Adequate	44.4% (12)	22.7% (5)	6.3% (2)	
	Strong	11.1% (3)	13.6% (3)	3.1% (1)	
	N/A	11.1% (3)	54.5% (12)	62.5% (20)	
rating average		3.58 (27)	4.10 (22)	2.67 (32)	3.46 (81)
Pre-Kindergarten	Weak	0.0% (0)	0.0% (0)	6.3% (2)	
	Marginal	3.7% (1)	0.0% (0)	3.1% (1)	
	Moderate	11.1% (3)	4.5% (1)	6.3% (2)	
	Adequate	37.0% (10)	18.2% (4)	9.4% (3)	
	Strong	29.6% (8)	13.6% (3)	3.1% (1)	
	N/A	18.5% (5)	63.6% (14)	71.9% (23)	
rating average		4.14 (27)	4.25 (22)	3.00 (32)	3.90 (81)
Transportation	Weak	3.7% (1)	0.0% (0)	3.1% (1)	
	Marginal	0.0% (0)	9.1% (2)	3.1% (1)	

	Moderate	14.8% (4)	4.5% (1)	9.4% (3)	
	Adequate	55.6% (15)	45.5% (10)	56.3% (18)	
	Strong	7.4% (2)	22.7% (5)	15.6% (5)	
	N/A	18.5% (5)	18.2% (4)	12.5% (4)	
rating average		3.77 (27)	4.00 (22)	3.89 (32)	3.88 (81)
PowerSchool	Weak	0.0% (0)	0.0% (0)	3.1% (1)	
	Marginal	3.7% (1)	4.5% (1)	3.1% (1)	
	Moderate	11.1% (3)	9.1% (2)	12.5% (4)	
	Adequate	44.4% (12)	31.8% (7)	59.4% (19)	
	Strong	18.5% (5)	45.5% (10)	18.8% (6)	
	N/A	22.2% (6)	9.1% (2)	3.1% (1)	
rating average		4.00 (27)	4.30 (22)	3.90 (32)	4.04 (81)
Website Design	Weak	11.1% (3)	9.1% (2)	40.6% (13)	
	Marginal	18.5% (5)	13.6% (3)	18.8% (6)	
	Moderate	7.4% (2)	27.3% (6)	6.3% (2)	
	Adequate	44.4% (12)	22.7% (5)	21.9% (7)	
		0.0%	18.2%	9.4%	

	Strong	(0)	(4)	(3)	
	N/A	18.5% (5)	9.1% (2)	3.1% (1)	
	rating average	3.05 (27)	3.30 (22)	2.39 (32)	2.84 (81)
Maintenance	Weak	3.7% (1)	0.0% (0)	12.5% (4)	
	Marginal	0.0% (0)	4.5% (1)	9.4% (3)	
	Moderate	18.5% (5)	13.6% (3)	21.9% (7)	
	Adequate	51.9% (14)	36.4% (8)	37.5% (12)	
	Strong	18.5% (5)	40.9% (9)	15.6% (5)	
	N/A	7.4% (2)	4.5% (1)	3.1% (1)	
	rating average	3.88 (27)	4.19 (22)	3.35 (32)	3.75 (81)
Technology	Weak	7.4% (2)	18.2% (4)	25.0% (8)	
	Marginal	11.1% (3)	45.5% (10)	9.4% (3)	
	Moderate	29.6% (8)	0.0% (0)	28.1% (9)	
	Adequate	44.4% (12)	22.7% (5)	25.0% (8)	
	Strong	3.7% (1)	9.1% (2)	9.4% (3)	
	N/A	3.7% (1)	4.5% (1)	3.1% (1)	
	rating average	3.27 (27)	2.57 (22)	2.84 (32)	2.91 (81)

Athletics (i.e. VHSL sports, SCW programs, etc.)	Weak	3.7% (1)	0.0% (0)	3.1% (1)	
	Marginal	7.4% (2)	9.1% (2)	15.6% (5)	
	Moderate	18.5% (5)	9.1% (2)	18.8% (6)	
	Adequate	44.4% (12)	40.9% (9)	25.0% (8)	
	Strong	7.4% (2)	36.4% (8)	28.1% (9)	
	N/A	18.5% (5)	4.5% (1)	9.4% (3)	
rating average		3.55 (27)	4.10 (22)	3.66 (32)	3.75 (81)
Please share any feedback regarding these areas.		4 replies	8 replies	9 replies	21
answered question		27	22	32	81
skipped question					0

16. Overall Rating					
		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
Overall my experience with the school/division is	Poor	3.7% (1)	0.0% (0)	9.4% (3)	
	Fair	18.5% (5)	4.5% (1)	34.4% (11)	
	Good	70.4% (19)	59.1% (13)	46.9% (15)	
	Great	7.4% (2)	36.4% (8)	9.4% (3)	
rating average		2.81 (27)	3.32 (22)	2.56 (32)	2.85 (81)
answered question		27	22	32	81
skipped question					0

17. What are the strengths of the school (optional)?					
		I primarily teach in grades:			
		K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Count
		6 replies	12 replies	17 replies	35
answered question		6	12	17	35
skipped question					46

18. What would improve the school (optional)?				
	I primarily teach in grades:			
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Count
	5 replies	10 replies	19 replies	34
answered question	5	10	19	34
skipped question				47

19. 360 feedback. Please share anything that you can with us regarding your administration, division administration, or anything else regarding your school or work experience. All information is anonymous; however, we will share all feedback with administration to help them improve. (optional)				
	I primarily teach in grades:			
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Count
	5 replies	8 replies	14 replies	27
answered question	5	8	14	27
skipped question				54

20. I primarily teach in grades:				
	I primarily teach in grades:			
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
K-5 = Middlesex Elementary School	100.0% (27)	0.0% (0)	0.0% (0)	33.3% (27)
6-8 = St. Clare Walker Middle School	0.0% (0)	100.0% (22)	0.0% (0)	27.2% (22)
9-12 = Middlesex High School	0.0% (0)	0.0% (0)	100.0% (32)	39.5% (32)
answered question	27	22	32	81
skipped question				0

21. Years of Experience:				
	I primarily teach in grades:			
	K-5 = Middlesex Elementary School	6-8 = St. Clare Walker Middle School	9-12 = Middlesex High School	Response Totals
0-3 Years	18.5% (5)	22.7% (5)	9.4% (3)	16.0% (13)
4-9 Years	22.2% (6)	40.9% (9)	37.5% (12)	33.3% (27)
10-24 Years	48.1% (13)	31.8% (7)	46.9% (15)	43.2% (35)
25+ Years	11.1% (3)	4.5% (1)	6.3% (2)	7.4% (6)
answered question	27	22	32	81
skipped question				0

